

To whom it may concern,

My name is Tal Sacharov, and I am the Head of Marketing at Siklu Communication Ltd. I am pleased to recommend Dekel Hen for a position in Business Development and Sales. Dekel was a member of Siklu's Marketing team for nearly two years, and we have worked together for more than a year. During that time, he managed Siklu's tradeshows globally from end-to-end and was in charge of numerous Marketing activities, and executed projects professionally and effectively.

I can assure you that Dekel has an excellent work ethic and exemplary skills. Dekel is a constant top performer in my department and has always exceeded my expectations in all tasks assigned to him.

Dekel is a team player and proactively helps and assists his teammates regarding any professional aspect of their work.

I strongly recommend Dekel Hen as an excellent and professional worker.

I am willing to provide additional information if needed.

Warm regards,

Tal Sacharov

Head of Marketing

Siklu Communication

A handwritten signature in blue ink, appearing to be "Tal Sacharov", written over the typed name and title.